



All over the world.

And right **here**.

We offer talented people around the world a supportive, stimulating and diverse working environment. We'll value your passion and commitment. And reward your performance. Together. That's how we do things.

About us

Expert advice. Wealth management. Investment banking. Asset management. Retail banking in Switzerland. And all the support functions. That's what we do. And we do it for private and institutional clients as well as corporations around the world.

We are about 60,000 employees in all major financial centers and more than 50 countries.

Connect with us

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The importance of our employee networks

Our employee networks are just like us: diverse. You can find all types of groups with interests in topics like gender, culture, life stage, sports or sexual orientation. You'll find your people and build your own network that goes beyond pure working relationships. In 2016, we had 32 employee networks globally, with more than 18,500 members.



No matter where you are in your academic career, you'll find plenty of opportunities to learn about our businesses. And you'll experience what having a career with us might be like.

Penultimate year

Summer Internship

Our summer internship is an ideal way to get the work experience you need. For 10 weeks you'll be right at the heart of the business and take part in day-to-day operations. You'll not only learn about the business from top to bottom, you'll also experience our unique workplace culture. Also, our summer internship offers you the opportunity to enhance your business knowledge (and your network) with business speeches, community days and case studies.

After graduation

Graduate Talent Program (GTP)

Our Graduate Talent Program lasts 18 to 24 months. You'll be directly involved in day-to-day operations, working with professionals and gaining first-hand experience of our business. As well as on-the-job learning, you'll get training on the financial markets, our products and other core business topics. Rotations are a key part of the program. By taking on other roles in related departments, you'll gain a wider perspective. Besides all that, you'll attend networking events, cross-business classes and social occasions where you'll get to know us.



Key hiring areas

Investment Bank

- Corporate Client Solutions: Coverage & Advisory, Equity & Debt Capital Markets

Support and control functions

- Corporate Services
- Finance
- Human Resources
- Information Technology (IT)
- Operations
- Risk

Corporate Center Graduate Talent Program (Corporate Center GTP)

In this 18 to 24-month Graduate Talent Program, you'll have a number of rotations across our Corporate Center. You'll spend time in functions such as Risk, Operations, Finance, Information Technology (IT) and Human Resources. And you'll develop your knowledge in these functions and gain a wider perspective. As well as on-the-job learning and a seasoned mentor to provide guidance, you'll get training on the financial markets, our products and other core business topics. Besides all that, you'll attend networking events, cross-business classes and social occasions where you'll get to know us.

Our main event

Unlock Your Potential

This event is exclusively for female students or graduates. You'll:

- hear from our business representatives about what it's like to be successful here
- get first-hand tips for a successful application from our recruiters
- build your business network

ubs.com/unlockyourpotential

Our recruiting process



Online application



Online ability test



Interviews



Final assessment day



Welcome

Key points

- To apply for a summer internship, you need to be in the penultimate year of your studies
- To apply for a Graduate Talent Program, you need to be a final year student or recent graduate (up to 2 years after graduation)
- We will only consider applications submitted online via ubs.com/careers on or before the application deadlines
- You can submit up to three applications per academic year

Application deadlines

- Summer Internship: Friday, 10 November 2017
- Graduate Talent Programs: Friday, 20 October 2017

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